

EMPLOYEE RESOURCE NETWORKS AT BEACON HILL

Employee Resource Networks (aka “ERNs”) are employee-led affinity groups that come together and share a common experience or background. Our ERNs have established missions and strategies that align with employees' mutual interests and our company's overall inclusion and belonging goals.



OUR EMPLOYEE RESOURCE NETWORKS

FIERCE: BEACON HILL WOMEN IN LEADERSHIP

Mission: To improve the professional experiences of all women in leadership, and those striving to be, by cultivating a safe space for discussion, mentorship, and community.

STANDOUT: LGBTQ+ AT BEACON HILL

Mission: To foster an inclusive workplace for LGBTQ+ people that treats everyone justly according to their circumstances. We believe we can achieve this by following four common elements: Community, Culture, Career, and Commerce.

MOSAIC: BEACON HILL COLLEAGUES OF COLOR

Mission: To drive the success of Beacon Hill's employees of color through facilitating opportunities for professional development, maintaining a safe space, increasing representation of employees of color at all levels of leadership, and actively contributing to Beacon Hill's community of color.

RAISE: BEACON HILL WORKING PARENTS AND CAREGIVERS

Mission: To create a safe space for the community of working parents, prospective parents, caregivers, and allies to share ideas and support, give guidance, and provide opportunities to network.

LAUNCH: BEACON HILL YOUNG PROFESSIONALS NETWORK

Mission: To create and build a nationwide community of Beacon Hill young professionals who are united and learn together to accomplish goals and reach new horizons.

