

BEACON HILL

2026 Rates (period of 1/1/2026 to 12/31/2026)

CONTRACT EMPLOYEES

Aetna Open Choice PPO/MH COPAY

(\$2k Single Deductible / \$4k EE+1 and Family Deductible)

	Employee Weekly Deduction	Employee Monthly Cost	Employer Monthly Cost	Total Monthly Cost	Employee Annual Cost	Employer Annual Cost	Total Annual Cost
Employee:	\$29.31	127.03	767.56	894.59	1,524.36	9,210.72	10,735.08
Employee Plus One:	\$208.92	905.32	883.85	1,789.17	10,863.84	10,606.20	21,470.04
Family:	\$372.94	1,616.06	990.49	2,606.55	19,392.72	11,885.88	31,278.60

Aetna – Open Choice PPO -HDHP

(\$2,500 Single Deductible / \$5,000 EE+1 and Family Deductible)

	Employee Weekly Deduction	Employee Monthly Cost	Employer Monthly Cost	Total Monthly Cost	Employee Annual Cost	Employer Annual Cost	Total Annual Cost
Employee:	\$17.46	75.64	764.84	840.48	907.68	9,178.08	10,085.76
Employee Plus One:	\$178.43	773.20	907.67	1,680.87	9,278.40	10,892.04	20,170.44
Family:	\$316.46	1,371.34	1,077.49	2,448.83	16,456.08	12,929.88	29,385.96

New Aetna Open Choice PPO - HDHP

(\$5,000 Single Deductible / \$10,000 EE+1 and Family Deductible)

	Employee Weekly Deduction	Employee Monthly Cost	Employer Monthly Cost	Total Monthly Cost	Employee Annual Cost	Employer Annual Cost	Total Annual Cost
Employee:	\$4.67	20.24	654.58	674.82	242.88	7,854.96	8,097.84
Employee Plus One:	\$80.97	350.89	998.68	1,349.57	4,210.68	11,984.16	16,194.84
Family:	\$217.79	943.76	1,022.41	1,966.17	11,325.12	12,268.92	23,594.04

Aetna Dental Insurance

	Employee Weekly Deduction	Employee Monthly Cost	Employer Monthly Cost	Total Monthly Cost	Employee Annual Cost	Employer Annual Cost	Total Annual Cost
Employee:	\$11.50	49.82	-	49.82	597.84	-	597.84
Employee Plus One:	\$23.34	101.16	-	101.16	1,213.92	-	1,213.92
EmployeePlus Family:	\$41.35	179.18	-	179.18	2,150.16	-	2,150.16

EyemedVision Insurance

	Employee Weekly Deduction	Employee Monthly Cost	Employer Monthly Cost	Total Monthly Cost	Employee Annual Cost	Employer Annual Cost	Total Annual Cost
Employee:	\$1.83	7.92	-	7.92	95.04	-	95.04
Employee Plus Family:	\$4.66	20.19	-	20.19	242.28	-	242.28