Your custom vision quote

MORE OF WHAT'S BEST, NOT MORE OF THE SAME

Get the most out of your vision plan with these EyeMed highlights:

- \bullet Ability to use the frame and contact lens allowances in the same benefit year worth up to an extra \$150 $^{\scriptscriptstyle 1}$
- Separate contact lens fit & follow-up coverage (leaving the entire allowance for materials)

Plus, with us, you also always get

THE VISION NETWORK EMPLOYEES WANT	BENEFITS THAT REDEFINE EXPECTATIONS	ABOVE ALL ELSE, WE MAKE BENEFITS EASY
America's largest vision network with the right mix of providers ²	The freedom to choose any ophthalmic frame, lens or contact	Cost transparency with our Know Before You Go cost estimator
Several in-network options for buying eyewear online	lens without restrictions at any of our retail providers, independent provider locations or online Complimentary HealthyEyes wellness program that keeps the focus on eye health with online tools, articles and videos to make the conversation around vision even easier Members-only savings on eyewear, LASIK, hearing aids and more with online options	Digital tools like online scheduling ³ , a mobile app and personalized text alerts

We can't wait to work with you – Contact Jacob Swartz at jswartz@eyemed.com with questions

 $^{^1}$ This document provides highlights of one or more EyeMed plans. Frame allowances may vary by plan. Please consult your EyeMed representative for details.

² Based on the EyeMed Insight network, October 2020.

³ At select locations



Proposed Benefits

EyeMed Vision Care in conjunction with Fidelity Security Life Insurance Company

Option As Is

Exam & Materials

Insight Network

Fully Insured

Employee Paid

Funded Benefits

Frequency

Examination

Once every 12 months

Lenses (in lieu of contacts)
Once every 12 months

Contacts (in lieu of lenses)
Once every 12 months

Frame

Once every 24 months

Terms

Contract Term

24 months

Rate Guarantee 24 months

24 months

Beacon Hill Staffing Group, LLC

VISION CARE SERVICES	IN-NETWORK MEMBER COST	OUT-OF-NETWORK MEMBER REIMBURSEMENT
EXAM SERVICES		
Exam	\$10 copay	Up to \$57
FRAME		
Frame	\$0 copay; 20% off balance over \$150 allowance	Up to \$120
CONTACT LENSES		
(Contact Lens allowance includes mater	• • • • • • • • • • • • • • • • • • • •	
Contacts - Conventional	\$0 copay; 15% off balance over \$130 allowance	Up to \$130
Contacts - Disposable	\$0 copay; 100% of balance over \$130 allowance	Up to \$130
Contacts - Medically Necessary	\$0 copay; paid-in-full	Up to \$300
STANDARD PLASTIC LENSES		
Single Vision	\$10 copay	Up to \$47
Bifocal	\$10 copay	Up to \$79
Trifocal	\$10 copay	Up to \$130
Lenticular	\$10 copay	Up to \$130
Progressive - Standard	\$40 copay	Up to \$140
Progressive - Premium Tier 1	\$80 copay	Up to \$196
Progressive - Premium Tier 2	\$90 copay	Up to \$196
Progressive - Premium Tier 3	\$105 copay	Up to \$196
Progressive - Premium Tier 4	\$40 copay, 20% off retail price less \$120 allowance	Up to \$196
LENS OPTIONS		
Polycarbonate - Std < 26 years of age	\$0 copay	Up to \$32

MONTHLY RATES

Subscriber	\$7.20
Subscriber + Family	\$18.36

Monthly Rate is subject to adjustment even during a rate guarantee period in the event of any of the following events: changes in benefits, employee contributions, the number of eligible employees, or the imposition of any new taxes, fees or assessments by Federal or State regulatory agencies. The Plan reserves the right to make changes to the products available on each tier. All providers are not required to carry all brands on all tiers. For current listing of brands by tier, call 866-939-3633.

PLAN DETAILS

Quote for group sitused in the State of MA and will be valid until the 01/01/2022 implementation date. Date Quoted 09/16/2021. Rates are valid only when the quoted plan is the sole stand-alone vision plan offered by the group. Percentage discounts are not part of the insurance benefit. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-146, form number M-9184.

PLAN EXCLUSIONS/LIMITATIONS

No benefits will be paid for services or materials connected with or charges arising from: medical or surgical treatment, services or supplies for the treatment of the eye, eyes or supporting structures; Refraction, when not provided as part of a Comprehensive Eye Examination; services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; any Vision Examination or any corrective Vision Materials required by a Policyholder as a condition of employment; safety eyewear; solutions, cleaning products or frame cases; non-prescription sunglasses; plano (non-prescription) contact lenses; two pair of glasses in lieu of bifocals; electronic vision devices; services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order; or lost or broken lenses, frames, glasses, or contact lenses that are replaced before the next Benefit Frequency when Vision Materials would next become available. Fees charged by a Provider for services other than a covered benefit and any local, state or Federal taxes must be paid in full by the Insured Person to the Provider. Such fees, taxes or materials are not covered under the Policy. Allowances provide no remaining balance for future use within the same Benefit Frequency. Some provisions, benefits, exclusions or limitations listed herein may vary by state.

By signing below, the Group agrees to receive all documents and correspondence electronically and that the Group can access the internet or the email address provided. The Group understands that the Group may revoke this authorization or request specific paper documents without revoking this authorization by contacting EyeMed by mail, email, or telephone. If Beacon Hill Staffing Group, LLC has chosen this benefit design, attach this document to the group application and sign here

Beacon Hill Staffing Group, LLC Saving our members some extra green

We're committed to keeping money in our members' pockets.

That's why we offer our members additional discounts above the proposed plan benefits.

\$avings for Members

40% off

additional pairs of glasses and a 15% discount on conventional lenses once funded benefit is used – an industry exclusive

20% off

any item not covered by the plan, including non-prescription sunglasses

Lasik

Lasik or PRK from US Laser Network 15% off retail price or 5% off promotional price

Hearing Care

Through Amplifon Hearing Health Care Network, members receive up to 64% off hearing aids, an extended warranty, and free batteries

ADDITIONAL DISCOUNTS

VISION CARE IN-NETWORK SERVICES MEMBER COST

DISCOUNTED EXAM SERVICES

Retinal Imaging Up to \$39

CONTACT LENS FIT AND FOLLOW-UP

(Contact lens fit and two follow-up visits are available once a comprehensive eye exam has been completed.)
Fit and Follow-up - Standard
Fit and Follow-up - Premium

10% off retail price

DISCOUNTED LENS OPTIONS

Anti Reflective Coating - Standard	\$45
Anti Reflective Coating - Premium Tier 1	\$57
Anti Reflective Coating - Premium Tier 2	\$68
Anti Reflective Coating - Premium Tier 3	20% off retail price
Photochromic - Non-Glass	\$75
Polycarbonate - Standard	\$40
Scratch Coating - Standard Plastic	\$15
Tint - Solid or Gradient	\$15
UV Treatment	\$15

OTHER ADD-ON SERVICES AND MATERIALS

20% off retail price

DISCOUNT DETAILS

Member receives a 20% discount on items not covered by the plan at EyeMed In-Network locations. Discount does not apply to EyeMed Provider's professional services or contact lenses. Plan discounts cannot be combined with any other discounts or promotional offers. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see the online provider locator to determine which participating providers have agreed to the discounted rate. Discounts on vision materials may not be applicable to certain manufacturers' products. The Plan reserves the right to make changes to the products on each tier and to the member out-of-pocket costs. Fixed tier pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Services and amounts listed above are subject to change at any time. Discounts are not insured benefits.