



City of Emeryville New Labor Laws: Effective July 1, 2019

Administered by the City of Emeryville and specified by Emeryville Municipal Code (EMC) 5-37, adopted July 2015

Minimum Wage

EMC 5-37.02

All Businesses

Minimum Hourly Compensation:*

\$16.30

Effective July 1, 2019

*For the period of July 1, 2019 through July 9, 2019, the minimum wage was **\$15.00** for businesses which were defined as "small independent restaurants." That wage rate and definition were suspended by law and are no longer in effect. Beginning July 10, 2019 the wage for all businesses is \$16.30.

Paid Sick Leave

EMC 5-37.03

Large Businesses

(56 or More Employees)

Minimum Number of Annual Paid Sick Leave Hours Available to Employees: **

72 hours

Small Businesses

(55 or Fewer Employees)

Minimum Number of Annual Paid Sick Leave Hours Available to Employees: **

48 hours

Employees Can File a Complaint With The City If They:

- Do Not Receive the Minimum Hourly Wage
- Do Not Receive Paid Sick Leave (PSL) or Notice to Designate PSL Person
- Experience Retaliation

For More Information: minwage@emeryville.org (510) 596-4351

** Accrual Methods May Vary