

EMPLOYEE RESOURCE NETWORKS AT BEACON HILL

Employee Resource Networks (aka “ERNs”) are employee-led affinity groups that come together and share a common experience or background. Our ERNs have established missions and strategies that align with employees' mutual interests and our company's overall inclusion and belonging goals. Employee Resource Networks at Beacon Hill welcome individuals of all backgrounds and experience levels.



OUR EMPLOYEE RESOURCE NETWORKS

FIERCE: BEACON HILL WOMEN IN LEADERSHIP

Mission: To improve the professional experiences of all women in leadership, and those striving to be, by cultivating a safe space for discussion, mentorship, and community.

RAISE: BEACON HILL WORKING PARENTS AND CAREGIVERS

Mission: To create a safe space for the community of working parents, prospective parents, caregivers, and allies to share ideas and support, give guidance, and provide opportunities to network.

LAUNCH: BEACON HILL YOUNG PROFESSIONALS NETWORK

Mission: To create and build a nationwide community of Beacon Hill young professionals who are united and learn together to accomplish goals and reach new horizons.

STANDOUT: LGBTQ+ AT BEACON HILL

Mission: To foster an inclusive workplace for LGBTQ+ people that treats everyone justly according to their circumstances. We believe we can achieve this by following four common elements: Community, Culture, Career, and Commerce.

MOSAIC: BEACON HILL COLLEAGUES OF COLOR

Mission: To drive the success of Beacon Hill's employees of color through facilitating opportunities for professional development, maintaining a safe space, increasing representation of employees of color at all levels of leadership, and actively contributing to Beacon Hill's community of color.



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