

Staffing Consultant

Each level builds on the foundation of the Staffing Consultant role which includes exercising independent judgment and discretion, evaluating candidates beyond resumes, making informed recommendations and applying sound decision-making in their daily work. Promotions reflect increased scope, consistency and impact of these skills.

Starting Your Career Here

Joining the Beacon Hill team as a Staffing Consultant is just the beginning. We've created multiple paths to promotion, including an option to transition to our Account Executive path because everyone's journey is unique. Below is our traditional Staffing Consultant trajectory.

START HERE

Staffing Consultant

Identifies and recruits candidates for temporary assignments. Collaborates with other teams.



THEN GET PROMOTED TO

Senior Staffing Consultant

Manages candidate recruitment process and mentors staffing consultants.



Choose How You Succeed Next

Team Leadership

GET PROMOTED FROM SENIOR STAFFING CONSULTANT TO

Senior Managing Consultant

In charge of hiring, training and developing new staffing consultants while leading contract/temporary searches.



THEN GET PROMOTED TO

Recruiting Manager

Hires, trains and mentors a new team of staffing consultants and leads job requisition assignment meetings.



THEN GET PROMOTED TO

Senior Recruiting Manager

Oversees the work of recruiting managers and works with new teams of recruiters.



THEN GET PROMOTED TO

Division Manager

Has oversight of the entire contract team for a division within an office.



THEN GET PROMOTED TO

Division Director

Leads an entire division in an office location.



THEN GET PROMOTED TO

Regional Director/Market Director

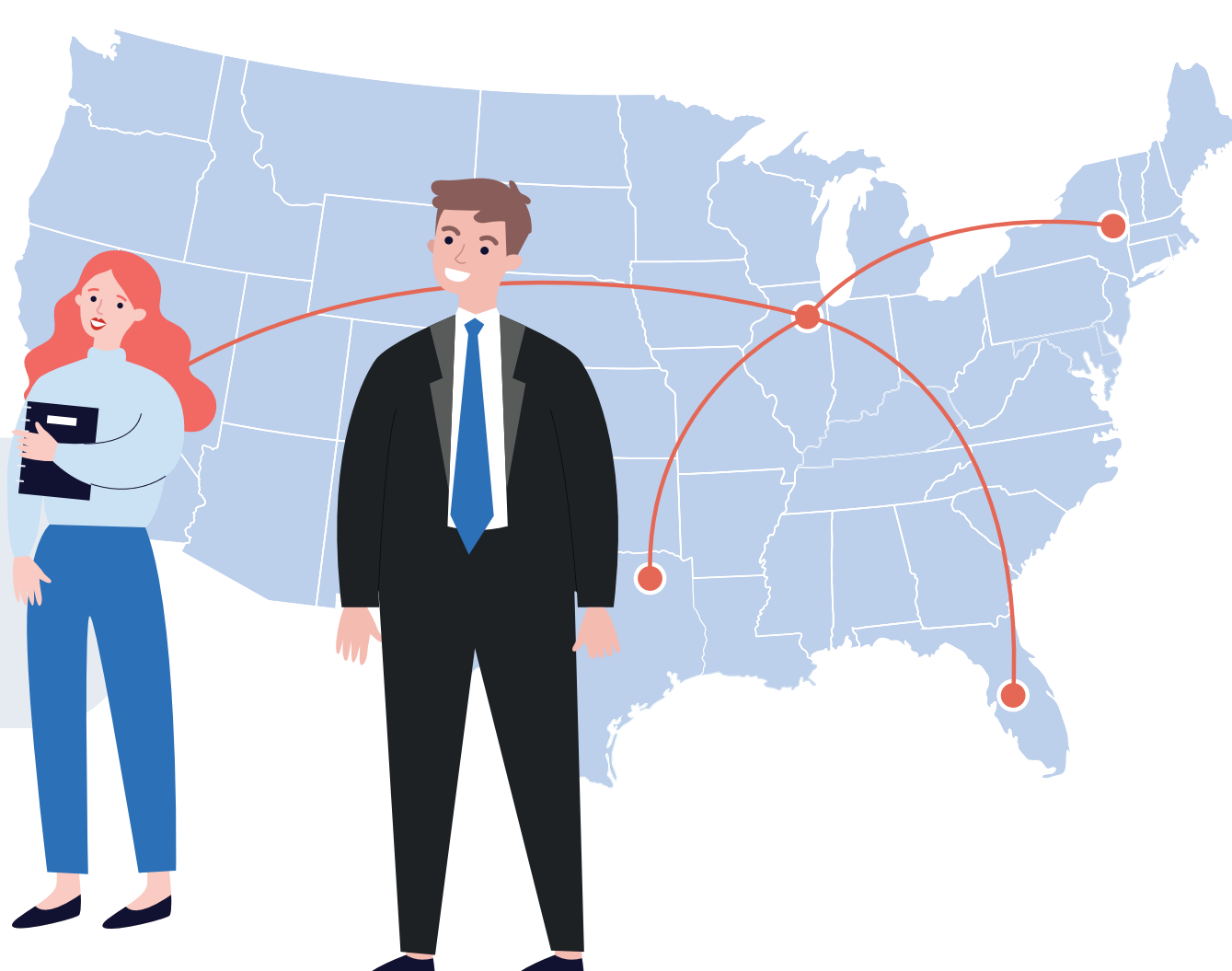
Manages multiple office locations or teams within the same division.



THEN GET PROMOTED TO

Senior Regional Director

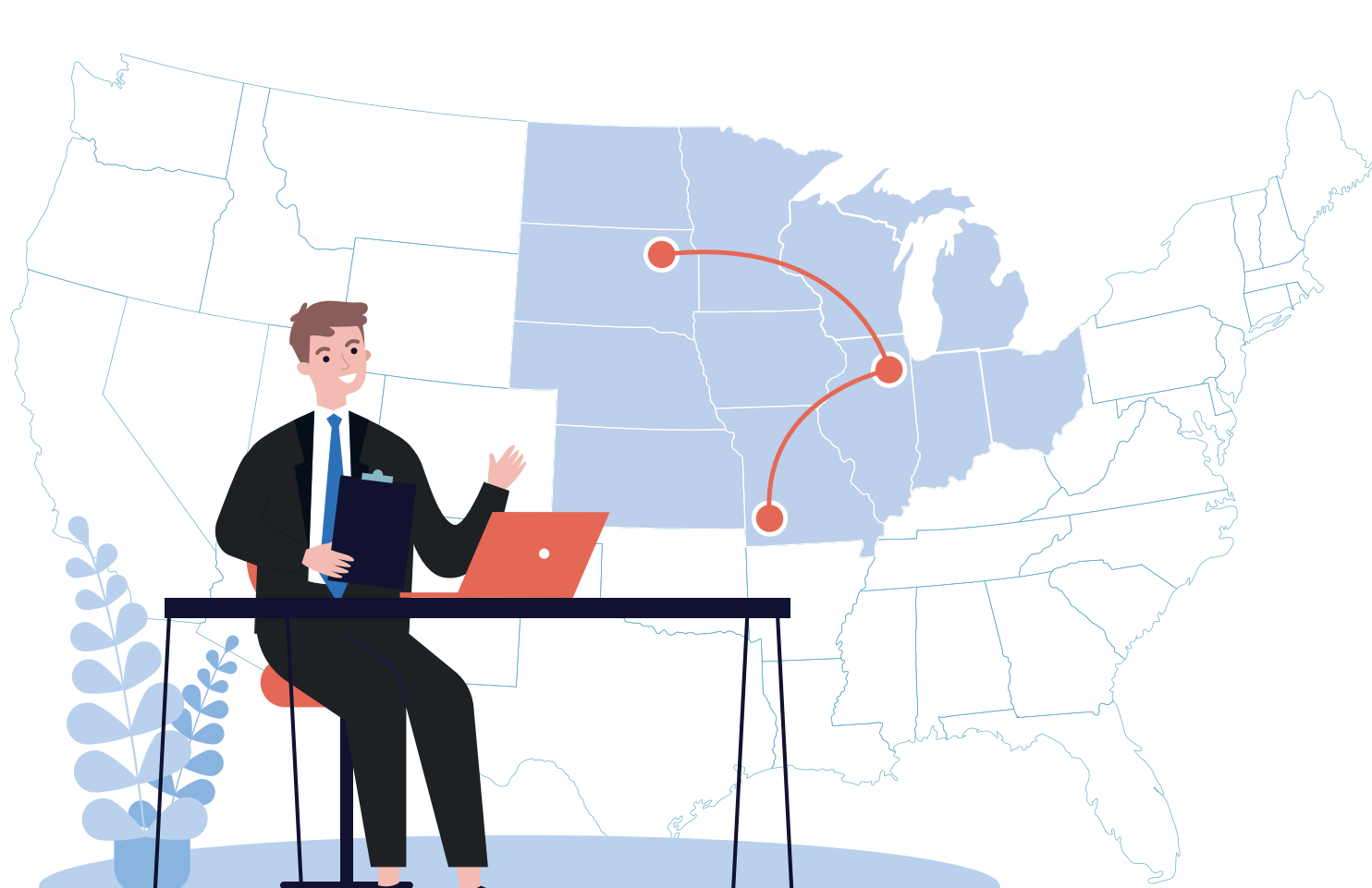
Leads divisions in multiple regions and manages Regional Directors.



THEN GET PROMOTED TO

Regional Vice President

Controls all aspects of a particular geographic region.



We're all in this together but realize that goals and speeds vary. These example tracks were created to illustrate sequential career growth at Beacon Hill, but remember, your progression can be as individual as you are. Enjoy the ride!