

Learn about Beacon Hill's Employee Resource Networks (ERN's)

► MOSAIC - BEACON HILL COLLEAGUES OF COLOR

Mosaic's mission is to drive the success of Beacon Hill's employees of color through facilitating opportunities for professional development, maintaining a safe space, increasing representation of employees of color at all levels of leadership, and actively contributing to Beacon Hill's community of color.



FIERCE
BH WOMEN IN LEADERSHIP

► FIERCE - BEACON HILL WOMEN IN LEADERSHIP

The mission of Fierce is to improve the professional experiences of all women in leadership, and those striving to be, by cultivating a safe space for discussion, mentorship, and community. Fierce will amplify all women's voices through education, dialogue, and collaboration to advocate for an equitable working environment. Our vision is to create a community of women in leadership within BHSG committed to promoting and advocating for each other's career development.

► STANDOUT - LGBTQ+ AT BEACON HILL

The primary objective of StandOut is to foster an inclusive workplace for LGBTQ+ people that treats everyone justly according to their circumstances. We believe we can achieve this by following four common elements: Community, Culture, Career, and Commerce.

- **Community:** Provide a space for LGBTQ+ people at BHSG to meet and support each other
- **Culture:** Positively influence the work environment by helping members and allies be better versions of themselves
- **Career:** Advocate for learning and development opportunities for members. Help attract LGBTQ+ talent to the company
- **Commerce:** Represent LGBTQ+ people as a successful element of doing business



RAISE
BEACON HILL
WORKING PARENTS
AND CAREGIVERS

► RAISE - BEACON HILL WORKING PARENTS AND CAREGIVERS

Raise is a safe space for the community of working parents, prospective parents, caregivers, and allies to share ideas and support, give guidance, and provide opportunities to network. It is meant to help its members be better citizens of the Beacon Hill community while providing information about best ways to support parents and caregivers.

► LAUNCH - BEACON HILL YOUNG PROFESSIONALS NETWORK

The mission of Launch is to create and build a nationwide community of Beacon Hill young professionals who are united and learn together to accomplish goals and reach new horizons.

Learning
Accountability
Unifying
Now
Community
Horizons

LAUNCH



**BEACON HILL
YOUNG PROFESSIONALS
NETWORK**