

# NOTICE: PAID SICK DAYS ACT

## PITTSBURGH CITY CODE CHAPTER 626

Pursuant to the City of Pittsburgh’s Paid Sick Days Act (the “Act”), Employers must provide eligible employees with Paid Sick Time to care for the employee’s or a family member’s illness, injury, or health condition; or in the event of a public health emergency or a family member’s exposure to a communicable disease.

(See Pittsburgh City Code, §626.04 for complete list of allowed uses; please also see the Act and Guidelines issued for administration of the Act for applicable definitions.)

<b>RIGHTS TO PAID SICK TIME</b>		
<b>EMPLOYER SIZE</b> (Past 12 months)	Less than 15 employees	15 or more employees
<b>ACCRUAL RATE OF SICK TIME UNDER THE ACT</b>	1 hour of Paid Sick Time for every 35 hours worked within the geographic boundaries of the City of Pittsburgh.  <b>NOTE:</b> For the first year after the Effective Date below, only Unpaid Sick Time must accue at this rate.	1 hour of Paid Sick Time for every 35 hours worked within the geographic boundaries of the City of Pittsburgh.
<b>ACCRUAL CAPS UNDER THE ACT</b>  <b>NOTE:</b> Your Employer may have a more generous leave policy.	No more than 24 hours of Paid Sick Time in a Calendar Year unless the Employer designates a higher amount.  <b>NOTE:</b> For the first year after the Effective Date listed below, only Unpaid Sick Time must accrue at this rate.	No more than 40 hours of Paid Sick Time in a Calendar Year unless the Employer designates a higher amount.
<b>EFFECTIVE DATE</b>	March 15, 2020	March 15, 2020

Retaliation against Employees who request or use accrued Sick Time is prohibited. If you feel your rights have been violated because you have been denied the right to accrue or use accrued Sick Time, you have the right to file a complaint with the Mayor’s Office of Equity.

Initial Issue Date: 12/16/2019

Revised Issue Date: 12/17/2019



For more information or to file a complaint, please visit: [www.paid sickleave.pittsburghpa.gov](http://www.paid sickleave.pittsburghpa.gov)

Translated Versions of this Notice are available at:

[www.pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://www.pittsburghpa.gov/office-of-equity/paid-sick-leave-notice) or by calling 311

Hello!

Use this chart to identify the language of non-English speakers.  
Ask the individual to indicate which language they speak.

The bubbles below read:

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[pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice) or by calling 311

Puede encontrar disponible una versión traducida en este idioma del Aviso del permiso por enfermedad con goce de sueldo si llama al 311 o si visita [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice)

**SPANISH**

तलबी बरिमी बढाको सूचनाको अनुवादति संस्करण यो भाषामा 311 लाई फोन गरेर वा [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice) मा गएर उपलब्ध हुन्छ ।

**NEPALI**

Toleo lililotafsiriwa la Notisi ya Likizo ya Ugonjwa ambayo Mtu anapaswa Kulipwa inapatikana katika lugha hii kwa kupiga simu kwa 311 au kutembelea [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice)

**SWAHILI**

نم مجرتم رادص رفوتی  
ةزاج لى لوع لوصح لراعش  
هذهب رجألا ةعوفدم ةي ضرم  
ه لى لوع لوصح ل نكم ي و . ةغل ل  
311 مقرلا لى لوع آيفتاه لاصت ال اب  
ي ل ات ل ط بار ل ةرايز ربع و  
[pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice)

**ARABIC**

Тўланадиган касаллик таътилиҳақида билдиришноманинг таржима қилинган нусхасини ушбу тилда қиш учун 311 га қўнғироқ қилинг ёки [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice) саҳифасига киринг

**UZBEK**

Nooc la tarjumay oo ah Ogeysiiska Fasaxa Jiradda lacagta leh ayaa lagu heli karaa luqadan adoo wacaya 311 ama booqanaya [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice)

**SOMALI**

Переведенная на этот язык версия Уведомления об оплачиваемом отпуске по болезни доступна по телефону 311 или по адресу [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice)

**RUSSIAN**

La version traduite de la Note sur les congés maladies payés est disponible en appelant le 311 ou en consultant le site [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice)

**FRENCH**

致电 311 或访问 [pittsburghpa.gov/office-of-equity/paid-sick-leave-notice](http://pittsburghpa.gov/office-of-equity/paid-sick-leave-notice), 可获得《带薪病假通知》的中文翻译版本

**CHINESE**



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